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THIS LETTER IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt about the action you should take, you are recommended to seek your own financial advice from your broker, bank manager, solicitor, accountant or other independent financial adviser duly authorised under the Financial Services and Markets Act 2000 if you are in the United Kingdom or, if not, from another appropriately authorised independent financial adviser.

If you have sold or otherwise transferred all of your shares in Serica Energy plc, please send this letter and the accompanying document at once to the purchaser or transferee or to the broker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or the transferee. However, such documents should not be forwarded or transmitted in or into any jurisdiction where to do so would constitute a violation of the relevant laws or regulations of such jurisdiction.

Serica Energy plc

(Incorporated in England and Wales under the Companies Act 2006, No. 5450950)

Registered office: 48 George Street, London, W1U 7DY

14 July 2022

NOTIFICATION TO SHAREHOLDERS, PERSONS WITH INFORMATION RIGHTS, THE PANEL, EMPLOYEES AND, FOR INFORMATION ONLY, TO PARTICIPANTS IN SERICA SHARE OPTION PLANS AND HOLDERS OF SECURITIES CONVERTIBLE INTO, RIGHTS TO SUBSCRIBE FOR AND OPTIONS OVER, SHARES OF THE SAME CLASS AS THOSE TO WHICH THE OFFER RELATES PURSUANT TO RULES 2.11 AND 30.2 OF THE CITY CODE ON TAKEOVERS AND MERGERS (THE "CODE")

As you may be aware, Kistos plc ("**Kistos**") announced a non-binding proposal regarding a possible cash and shares offer for the entire issued, and to be issued, share capital of Serica Energy plc ("**Serica**" or the "**Company**") on 12 July 2022 (the "**Kistos Announcement**"). The proposal contained in the Kistos Announcement was unanimously rejected by the Board on the basis that the Board strongly believed it significantly undervalued the Company and its prospects and was not in the best interests of shareholders or other stakeholders. Serica responded to the Kistos Announcement on 12 and 13 July 2022 (the "**Serica Announcements**" and together with the Kistos Announcement, the "**Announcements**").

Although the Kistos Announcement has put the Company into an 'offer period' under the City Code on Takeovers and Mergers (the "**Code**"), there can be no certainty that a firm offer will be made, nor as to the terms on which any firm offer might be made.

If an announcement of a firm intention to make an offer is made, the formal offer documentation providing further information about the offer will be made available to you in due course. In the meantime, you do not need to take any action.

WEBSITE NOTIFICATION

The purpose of this document is to give you notice that the Announcements have been published on Serica's website at <https://www.serica-energy.com/investors>, and may be viewed free of charge (subject to any applicable restrictions in your jurisdiction).

This document is an alert as to the existence of the Announcements and should not be taken as a summary of the information in the Announcements and should not be regarded as a substitute for reading the Announcements in full.

RIGHT TO REQUEST HARD COPIES

If you are a shareholder or a person with information rights, you may request a copy of the Announcements (and any information incorporated by reference in the Announcements) by contacting Link Group during business hours on 0371 664 0300 (or if calling from outside the UK +44 371 664 0300) or by submitting a request in writing to Link Group at Link Group, Central Square, 29 Wellington Street, Leeds, LS1 4DL. A hard copy of the Announcements will not be sent to you unless you so request it. You may also request that all future documents, announcements and information sent to you in relation to the Announcements should be sent to you in hard copy form, again by writing to the address set out above or by calling the telephone number above.

RESPONSIBILITY

The directors of the Company (the "**Directors**") each accept responsibility for the information contained in this document (including any expressions of opinion). To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case) the information contained in this document (including any expressions of opinion) is in accordance with the facts and does not omit anything likely to affect the import of such information.

COMMUNICATIONS

If you are a shareholder or a holder of awards in relation to Serica share incentive plans or a holder of securities convertible into, rights to subscribe for and options over, shares of the same class as those to which the possible offer relates, please be aware that addresses, electronic addresses and certain other information provided by you for the receipt of communications from the Company may be provided to Kistos or any other potential bidder during the offer period as required under Section 4 of Appendix 4 of the Code.

SERICA EMPLOYEES

If you are a Serica employee, the Company wishes to inform you that, under Rule 25.9 of the Code, you are entitled to have an opinion from employee representatives on the effects of the Offer on employment appended to the offer document when published in accordance with Rule 25.1 of the Code. The Company will be responsible for the costs reasonably incurred by the employee representatives in obtaining advice required for the verification of the information contained in any such opinion.

DISCLOSURE REQUIREMENTS OF THE CODE

Under Rule 8.3(a) of the Code, any person who is interested in 1% or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being

any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3.30 pm (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3.30 pm (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Code, any person who is, or becomes, interested in 1% or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s), save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 pm (London time) on the business day following the date of the relevant dealing. If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3. Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4). Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.

If you have any questions about this letter, the Announcements or any administrative issue, please contact the Company's registrars, Link Group during business hours on 0371 664 0300 (or if calling from outside the UK +44 371 664 0300) or by submitting a request in writing at Link Group, Central Square, 29 Wellington Street, Leeds, LS1 4DL. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. The helpline is open between 9.00am and 5.30pm, Monday to Friday, excluding public holidays in England and Wales.

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