

Senior Reservoir Engineer

Location: Onshore Aberdeen, opportunity for hybrid working

Salary: Competitive

Role Type: Staff

Date Posted: Saturday 17 October

Closing Date: Monday 09 November

The Role

At Serica Energy, our subsurface teams play a vital role in maximising value from some of the UK Continental Shelf's most important offshore assets. As Senior Reservoir Engineer, you will provide technical leadership across the Greater Laggan Area portfolio, helping to optimise field performance, mature development opportunities and support informed business decisions.

Working within a highly collaborative subsurface team, you will combine reservoir engineering expertise with commercial awareness to identify opportunities that enhance recovery, increase value and support long-term asset performance. You will be a trusted technical authority, influencing decisions across operations, wells, developments and commercial functions.

The role offers the opportunity to own key reservoir engineering deliverables, including forecasting, reserves and resources management, integrated asset modelling and production optimisation. Your insights will help shape development planning and support the delivery of safe, efficient and compliant operations.

Communication is central to success in this position. You will work closely with Joint Venture partners, regulatory bodies and internal stakeholders, presenting technical work clearly and translating uncertainty into practical recommendations that support decision-making.

We are committed to creating an environment where people can continue **Learning**, feel **Empowered and Accountable** to deliver results, and treat colleagues and stakeholders with **Respect**. As a senior member of the team, you will help foster these values through mentoring, technical coaching and collaborative working.

What we are looking for in potential candidates:

We're looking for an experienced reservoir engineer who combines strong technical capability with a collaborative, pragmatic approach to leadership.

Leadership & Responsibilities

- Provide reservoir engineering leadership across a portfolio of producing gas and condensate assets
- Drive production optimisation, forecasting and reserves/resource management activities
- Lead or coordinate technical studies that deliver measurable value to the business
- Influence multidisciplinary teams and support high-quality, data-driven decisions
- Build strong relationships with Joint Venture partners, regulators and key stakeholders
- Mentor and support the development of less experienced colleagues while promoting best practice

Experience & Qualifications

- Degree in Petroleum Engineering or a closely related discipline
- Significant experience within upstream oil and gas asset management or production operations
- Proven expertise in reservoir simulation, forecasting and reservoir performance analysis
- Practical experience using industry-standard reservoir engineering and modelling software
- Strong understanding of reservoir management, field optimisation and development planning
- Excellent communication, presentation and technical reporting skills with the ability to influence stakeholders at all levels

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive Plan
- Life Assurance
- Group Income Protection
- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

We also offer the opportunity to work flexibly.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection

rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).