

Senior Rotating Equipment Engineer

Location: Onshore Aberdeen, opportunity for hybrid working

Salary: Competitive

Date Posted: Wednesday 30 September

Closing Date: Wednesday 28 October

The Role

As a Senior Rotating Equipment Engineer, you will play a critical role in safeguarding the reliability, integrity and performance of rotating equipment across Serica Energy's offshore asset portfolio. Acting as a trusted technical authority, you will provide specialist engineering support to operations, maintenance and project teams, helping to ensure safe and efficient production.

As an experienced engineer, you will provide specialist engineering support to operations, maintenance and project teams, helping to ensure safe and efficient production.

Working closely with offshore and onshore stakeholders, you will lead the investigation and resolution of complex equipment issues, identify opportunities for reliability improvement and help shape the long term maintenance strategy for critical rotating machinery. Your expertise will directly influence operational performance and asset value.

You will provide technical guidance across the discipline, support engineering governance and champion best practice in process safety, risk management and compliance. Through clear Communication, you will build strong relationships across teams and with external partners, ensuring effective collaboration and informed decision-making.

At Serica, we value curiosity and continuous development. By embracing Learning, sharing knowledge and mentoring others, you will help strengthen engineering capability across the organisation. Above all, you will demonstrate Respect for colleagues, contractors and stakeholders while fostering a culture built on safety, integrity and inclusion.

What we are looking for in potential candidates:

We are looking for an experienced engineering professional who can combine strong technical expertise with leadership, influence and a commitment to operational excellence.

Leadership & Responsibilities

- Provide technical leadership and specialist guidance on rotating equipment reliability, maintenance and operational performance.
- Support safe and compliant operations through robust process safety, risk management and engineering assurance.
- Lead investigations into equipment failures and recurring reliability issues, identifying sustainable solutions.
- Build effective relationships with operations, maintenance, project teams and external service providers.
- Manage key service contracts and vendor performance, ensuring delivery against operational and commercial objectives.
- Champion continuous improvement initiatives that enhance safety, efficiency and asset reliability.

Experience & Qualifications

- Degree qualified in Engineering or equivalent relevant industry experience.
- Proven experience in rotating equipment engineering within the oil and gas sector, ideally supporting operating assets.
- Strong understanding of rotating machinery reliability, maintenance strategies and failure analysis techniques.
- Knowledge of offshore regulatory requirements and applicable engineering codes and standards.
- Experience managing technical service contracts, budgets and vendor relationships.
- Strong communication and stakeholder engagement skills, with the ability to influence at all levels of the organisation.

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive Plan
- Life Assurance
- Group Income Protection
- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

We also offer the opportunity to work flexibly.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).

A copy of the full job description can be found [here](#).