

S4HANA Project Manager

Location: Onshore Aberdeen, opportunity for hybrid working

Role Type: Contract PAYE

Day Rate Competitive

Time Type: Full Time

Date Posted: Friday 09 October

Closing Date: Friday 23 November

The Role

At Serica Energy, we are committed to delivering safe, responsible and efficient operations across the UK Continental Shelf. As part of our digital transformation journey, we are looking for an experienced SAP S/4HANA Oil & Gas Upstream Project Manager to lead the successful delivery of a major business-critical ERP implementation. Based in Aberdeen, this role sits within our IT, Digital & Data team and will play a pivotal part in shaping how we operate in the future.

This is a hands-on leadership position for someone who thrives on turning complex programmes into successful outcomes. Working closely with our implementation partner and internal stakeholders, you will lead delivery across all phases of the project lifecycle, from solution design through to go-live and hypercare.

You will act as a trusted point of coordination and influence, bringing together technical specialists, business SMEs and external partners to ensure the programme delivers tangible value. Strong Communication skills will be key, enabling clear decision-making, alignment and progress across multiple workstreams.

The role requires a collaborative leader who encourages Learning, shares knowledge and supports teams through change. You will create an environment where people feel confident to contribute, challenge constructively and continuously improve.

At Serica, we believe in Empowerment & Accountability. You will be trusted to take ownership of project delivery, proactively manage risks and dependencies, and ensure high standards of quality, governance and execution throughout the programme.

Above all, you will demonstrate Respect in the way you engage with colleagues, stakeholders and partners, helping to build strong relationships while maintaining the highest standards of integrity, compliance and operational excellence.

What we are looking for in potential candidates:

We are seeking a proven project leader with deep SAP and upstream oil and gas experience, capable of driving complex transformation programmes while building strong stakeholder relationships.

Leadership & Responsibilities

- Lead the end-to-end delivery of a large-scale SAP S/4HANA implementation programme.
- Coordinate internal teams, business subject matter experts and external implementation partners to achieve successful outcomes.
- Ensure project plans, milestones, dependencies and delivery risks are actively managed and communicated.

- Drive testing, data migration, cutover and go-live readiness activities to support a successful transition.
- Provide leadership and challenge to delivery partners, holding them accountable for quality, performance and delivery commitments.
- Promote a culture of safety, collaboration, accountability and continuous improvement across the programme.

Experience & Qualifications

- Significant SAP ERP project management experience, including large-scale SAP S/4HANA deployments.
- Strong background delivering technology transformation projects within the upstream oil and gas sector.
- Experience across key business functions including Finance, Joint Venture Accounting, Supply Chain, Materials Management and Asset or Maintenance Management.
- Demonstrated success managing system integrators and complex multi-stakeholder delivery environments.
- Strong planning, risk management, governance and resource coordination capabilities.
- A collaborative leadership style with high levels of integrity, professionalism and stakeholder credibility.

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).