

Hydrocarbon Accounting Lead

Location: Onshore Aberdeen, opportunity for hybrid working

Salary: Competitive

Role Type: Staff

Date Posted: Thursday 15 October

Closing Date: Friday 7 November

The Role

At Serica Energy, accurate and trusted production information is fundamental to how we operate, make decisions and create value. We are looking for a Hydrocarbon Accounting Lead to provide technical leadership across our hydrocarbon accounting activities, ensuring production, allocation and sales data remains robust, compliant and auditable.

This is a key leadership role within our Production Optimisation team, supporting assets across the UK Continental Shelf and the Netherlands. You'll act as the focal point for hydrocarbon accounting, ensuring critical production data is delivered with accuracy and integrity for operational, commercial and regulatory purposes.

Working closely with Production, Operations, Commercial, Finance, Metering and external stakeholders, you will help drive effective Communication across disciplines, building trusted relationships and ensuring alignment on complex allocation and reporting matters.

You'll lead and develop a team of hydrocarbon accounting professionals, creating an environment that encourages Learning, continuous improvement and knowledge sharing. Through coaching and technical guidance, you'll help build capability and resilience across the function.

The role offers significant scope to influence systems, processes and governance. We are looking for someone who embraces Empowerment & Accountability, takes ownership of outcomes and drives improvements that strengthen efficiency, assurance and business performance.

Above all, you'll champion safe, ethical and compliant ways of working, demonstrating Respect for colleagues, stakeholders and the importance of reliable production information across the business.

What we are looking for in potential candidates:

We're looking for an experienced hydrocarbon accounting professional with strong leadership capability, sound technical judgement and the confidence to influence across a complex asset portfolio.

Leadership & Responsibilities

- Provide technical leadership for hydrocarbon accounting, allocation, reconciliation and production reporting activities.
- Lead, coach and develop a high-performing team, creating clarity of priorities and accountability.
- Build strong relationships across Operations, Commercial, Finance, Metering and external stakeholders.
- Ensure production data, reporting processes and controls meet internal governance and regulatory requirements.

- Drive continuous improvement, automation and standardisation across hydrocarbon accounting processes.
- Support audits, assurance activities and the effective management of hydrocarbon accounting risks and issues.

Experience & Qualifications

- Extensive experience in hydrocarbon or production accounting within the oil and gas sector, including UKCS experience.
- Strong technical knowledge of production allocation, reconciliation, measurement and reporting processes.
- Experience working with hydrocarbon accounting and production data systems such as EnergySys, Axis, PI, Power Query or similar platforms.
- Understanding of the commercial, contractual and regulatory frameworks associated with hydrocarbon allocation.
- Proven experience leading teams or providing recognised technical leadership within a multi-disciplinary environment.
- Excellent analytical, communication and stakeholder management skills, with a focus on integrity, compliance and continuous improvement.

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive Plan
- Life Assurance
- Group Income Protection
- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

We also offer the opportunity to work flexibly.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).