

Senior Subsea Execution Engineer

Location: Onshore Aberdeen, opportunity for hybrid working

Salary: Competitive

Role Type: Staff

Date Posted: Friday 23 October

Closing Date: Friday 6 November

The Role

As a Senior Subsea Execution Engineer, you will play a key role in delivering safe, efficient and technically robust subsea intervention activities across Serica's UKCS asset portfolio. Working within our Subsea Team, you will lead the execution of campaigns spanning inspection, repair and maintenance, project delivery and decommissioning activities, ensuring operational excellence from planning through to close-out.

This is a highly influential position, providing leadership across multi-disciplinary teams, contractors and vendors to ensure work is delivered safely, compliantly and in line with business objectives. You will act as a trusted technical authority during campaign execution, helping shape solutions to complex subsea challenges while maintaining a strong focus on risk management and asset integrity.

Collaboration is central to success in this role. Through open Communication, you will build strong relationships across the organisation and with external partners, creating a genuine one-team approach that supports effective decision-making and delivery.

We value curiosity and continuous improvement. By embracing Learning, you will contribute to the development of best practice, share knowledge across the team and help strengthen our subsea capability for the future.

You will be trusted to lead with Empowerment & Accountability, taking ownership of campaign delivery while ensuring the highest standards of safety, compliance and operational performance. At the same time, Respect will underpin the way you engage with colleagues, contractors and stakeholders, fostering an inclusive and professional working environment where people can perform at their best.

What we are looking for in potential candidates:

We're looking for a collaborative leader who combines strong subsea execution expertise with a passion for safe, efficient and reliable operations.

Leadership & Responsibilities

- Lead the execution of subsea intervention, IRM and decommissioning campaigns across Serica assets.
- Provide technical oversight and assurance throughout planning, mobilisation, execution and close-out activities.
- Build effective relationships with offshore contractors, vessel providers and key internal stakeholders.
- Drive a proactive safety culture through risk identification, assessment and mitigation.
- Support and develop colleagues, providing leadership and acting as deputy to the Subsea Team Lead when required.

- Champion operational excellence, continuous improvement and cost-conscious decision-making.

Experience & Qualifications

- Degree qualified in an engineering discipline.
- Significant experience delivering subsea operations, interventions or offshore execution campaigns.
- Demonstrable experience managing contractors, vessel operations and multi-disciplinary teams.
- Strong understanding of safety, risk management and regulatory compliance within offshore operations.
- Excellent communication and stakeholder management skills, with the ability to influence at all levels.
- Current offshore certification (including survival, medical and MIST) and professional registration or chartership would be advantageous.
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Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive Plan
- Life Assurance
- Group Income Protection
- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

We also offer the opportunity to work flexibly.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).