

Asset HSEQ Advisor (Contractor – 18 Months)

Location: Onshore Aberdeen, opportunity for hybrid working

Salary: Competitive

Date Posted: Tuesday 11 August

Closing Date: Tuesday 18 August

The Role

Reporting to the BKR HSE Manager, the Asset HSEQ Advisor is responsible for driving the continuous improvement of health, safety, environmental and quality performance across a key offshore asset. Working closely with both onshore and offshore teams, you'll provide expert advice, guidance and constructive challenge to support safe, compliant and environmentally responsible operations.

As a trusted partner to the asset team, you'll play an influential role in strengthening safety culture, analysing performance data and identifying opportunities to enhance the way we work. Through effective Communication, you'll help ensure that risks, learnings and priorities are understood and acted upon across the organisation.

Working alongside personnel including the HSE Site Lead and Medic, you'll support the gathering and interpretation of health and safety information, helping to drive informed decision-making and continuous improvement. You'll also champion the consistent application of Serica's Operating Management System, promoting high standards and operational excellence throughout the asset.

This role requires strong stakeholder leadership, engaging with operational teams, project personnel, assurance functions, regulators and external providers. By fostering relationships built on Respect, you'll help create a collaborative environment where people feel empowered to raise concerns, share ideas and improve performance together.

At Serica, we encourage Empowerment & Accountability. You'll be trusted to take ownership, influence positive change and support the delivery of practical solutions that strengthen both personal and process safety performance. Your expertise and judgement will have a direct impact on protecting our people, assets and reputation.

We also believe that continuous Learning is essential to long-term success. Through assurance activities, incident investigations, lessons learned and ongoing engagement with the workforce, you'll help build knowledge, improve capability and contribute to a culture where continuous improvement is part of everyday operations.

What we're looking for in potential candidates

We're looking for a proactive HSEQ professional who can build strong relationships, influence positive behaviours and support the delivery of safe, compliant and environmentally responsible operations.

Key Responsibilities

- Partner with onshore and offshore teams to drive continuous improvement in HSEQ performance and culture.
- Provide practical advice and guidance on risk management, compliance and company standards.
- Analyse performance data and trends to identify opportunities for improvement and support informed decision-making.
- Lead or support assurance activities, investigations and the effective close-out of actions.
- Work collaboratively with internal and external stakeholders to strengthen operational safety and regulatory compliance.
- Champion the effective application of Serica's Operating Management System and promote the sharing of lessons learned.

Experience & Qualifications

- NEBOSH General Certificate (or equivalent) and a solid foundation in HSEQ principles and practices.
- Experience within oil and gas or another high-hazard operational environment.
- Strong understanding of UK health and safety legislation and regulatory compliance requirements.
- Experience supporting incident investigations, risk management and continuous improvement activities.
- Knowledge of safety management systems, assurance processes and HSEQ governance frameworks.
- Excellent communication and stakeholder engagement skills, with the ability to influence and collaborate effectively

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the Apply Here button to submit your application. Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).

JOB DESCRIPTION

Job Title:	Asset Health, Safety, Environment and Quality (HSEQ) Advisor
Staff/Contractor	Contract
Department:	Health, Safety, Environment and Quality (HSEQ)
Onshore/Offshore:	Onshore
Location:	Aberdeen
Reports to:	BKR HSE Manager

Role Purpose
<i>Write a short description of the role below:</i>
Reporting to the BKR HSE Manager, the Asset Health, Safety, Environment and Quality (HSEQ) Advisor is responsible for driving continuous improvement of health and safety performance, culture, and compliance on their assigned asset. Working closely with the asset team, both offshore and onshore, the advisor will provide advice, respectful challenge, and guidance to ensure safe, compliant, and environmentally responsible operations. Working in partnership with the asset team, particularly the HSE Site Lead and Medic, the advisor performs and supports the gathering and analysis of H&S related data, to identify trends and opportunities for improvement. The advisor also acts as a champion of the company Operating Management System on their assigned asset. The advisor also provides a key interface with stakeholders such as: Internal • Assurance Team for health and safety related assurance activities such as audits. • ESR's for ongoing engagement and support. • Project Teams for activities which are planned on the asset. External • Health & Safety Executive for co-ordination of inspections and information requests • Occupation Health Provider for management of occupational health and industrial hygiene Working in a flexible team, advisor should be willing and prepared to support other departments, or business areas, when required.

Areas of Responsibility	
Geographical Span:	Serica Assets- United Kingdom Continental Shelf
Budgetary Responsibilities:	No
Direct Reports:	No
Travel Required:	Occasional as required

Main Tasks

Please note that this list of duties is not exhaustive, and employees will be expected to undertake reasonable duties commensurate of their role and grade.

- Collate, analyse and report Health and Safety data, identifying trends and recommending corrective actions to improve performance.
- Establish and implement safety programmes and initiatives to improve personal and process safety performance.
- Provide technical expertise regarding compliance with the company management system and relevant regulatory requirements.
- Support the provision and testing of Emergency Response capability.
- Support the identification and assessment of risk to ensure that workplace/operational hazards are properly documented and controlled
- Provide technical support in the development of HSEQ procedures and act as document custodian for relevant procedures and performance standards
- Lead and participate in investigations
- Provide Quality Assurance/Quality Control of investigation findings and corrective actions
- Conduct HSEQ related self-verification, formal technical assessments, and audits
- Contribute to the development of both the asset and corporate HSEQ Plans, and Assurance plan.
- Assist in communicating information relating to incidents within the asset and sharing lessons learned
- Facilitate the Incident Review Board meetings to review incident investigation findings, root causes and recommended actions and as appropriate
- Liaise with key contractors on HSEQ matters related to the asset.
- Support the identification of HSE training needs
- Manage the delivery of HSE inspections, response actions, and management of the asset Safety Cases
- Actively monitor progress of Health & Safety Executive actions and co-ordinate responses
- Actively monitor status of ORAs and IVB Remedial Action Recommendations
- Responsible, in partnership with the site medic, for ensuring all occupational health issues within the asset are effectively controlled (e.g. accommodation hygiene, potable water management, noise, handling of chemicals/COSHH, ergonomics, radioactive materials, health surveillance, management of hazardous substances e.g. mercury, benzene, etc.).
- Attending asset meetings including the daily asset morning call.
- Travel frequently to the asset to conduct safety briefings, training, inspections, audits and general communication activities as required.

Professional/Educational Requirements, and Behavioural Skills - What we are looking for?

What are we looking for?

- NEBOSH General Certificate or similar qualification.
- Operational experience in Oil and Gas or another high hazard industry
- Knowledge and experience in hazard identification, with knowledge of HSE practices and procedures and delivery of safety programmes
- Experience in UK legislative framework
- Incident Investigation
- Experience in Emergency Response
- Experience in Safety Environment Management System
- Quality management experience