

IT Change Manager

Location: Onshore Aberdeen, opportunity for hybrid working

Salary: Competitive

Date Posted: Friday 25 September

Closing Date: Friday 9 October

The Role

At Serica Energy, we are committed to delivering safe, responsible and sustainable energy while creating an environment where people can thrive. We are looking for an IT Change Manager to play a pivotal role in shaping and supporting our continued growth across the UK and beyond. Working within our IT, Digital & Data function, you will lead the technology aspects of acquisitions, integrations and business change initiatives, helping ensure that new assets, systems and teams are successfully brought into the Serica environment

This is a highly visible role, acting as the trusted technology partner throughout the M&A lifecycle. You will provide expert insight during due diligence activities, identify opportunities and risks, and develop practical integration strategies that deliver long-term value for the business

Alongside supporting acquisitions, you will drive a programme of continuous improvement across the IT, Digital & Data function. From simplifying processes and improving ways of working to optimising application roadmaps and addressing legacy challenges, you will help ensure our technology landscape remains efficient, secure and fit for the future.

Success in this role requires strong Communication, bringing together colleagues, partners and suppliers to achieve shared outcomes. You will build trusted relationships across multiple functions, influencing stakeholders at all levels and ensuring everyone remains aligned through periods of change.

We are looking for someone who embraces Learning, encourages continuous improvement and is motivated by solving complex business challenges. You will have the freedom to lead initiatives with confidence while demonstrating Empowerment & Accountability through clear ownership, sound judgement and a focus on delivery. Above all, you will model Respect, working collaboratively with colleagues and treating people, ideas and perspectives with professionalism and integrity.

What we are looking for in potential candidates:

We're seeking an experienced technology leader who can successfully manage complex change, influence stakeholders and deliver tangible business outcomes in a dynamic environment.

Leadership & Responsibilities

- Lead technology due diligence, integration and change activities associated with acquisitions and business growth initiatives.
- Act as a trusted advisor to senior leaders on technology risks, opportunities and integration strategies.
- Drive continuous improvement programmes that enhance service delivery, efficiency and operational effectiveness.
- Influence and coordinate stakeholders across IT, Finance, HR, Legal, Operations and external partners.
- Champion structured change management, ensuring successful adoption of new technologies and processes.
- Build strong relationships with suppliers and service partners to achieve high-quality outcomes and value for money.

Experience & Qualifications

- Proven experience leading IT change, transformation, integration or business improvement programmes.
- Strong programme or project management capability, supported by recognised qualifications or equivalent experience.
- Experience applying change management principles to deliver successful organisational and technology change.
- Knowledge of IT service management best practice and technology roadmap or application portfolio management.
- Excellent stakeholder engagement, communication and influencing skills, including experience working with senior leadership teams.
- Experience within the energy sector or another regulated, asset-intensive industry would be advantageous.

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).