

Enterprise Architect

Location: Onshore Aberdeen, opportunity for hybrid working

Salary: Competitive

Date Posted: Friday 25 September

Closing Date: Friday 16 October

The Role

At Serica Energy, technology plays a vital role in supporting safe, efficient and sustainable operations. We are looking for an experienced Enterprise Architect to shape the future of our enterprise technology landscape, ensuring our systems, data and infrastructure enable business growth while maintaining the highest standards of security, resilience and performance

This is a strategic leadership role with responsibility for defining and delivering the enterprise architecture vision across the organisation. You will develop technology roadmaps, establish architecture standards and provide technical direction that supports both current operations and future ambitions.

Working across business and technology teams, you will use strong Communication skills to translate complex technical concepts into practical business outcomes. You will influence decision-making at all levels, ensuring investments align with business priorities and deliver long-term value.

You will lead and develop a team of technical specialists while fostering a culture of **Learning**, continuous improvement and knowledge sharing. Through mentoring and guidance, you will help build capability and strengthen architectural excellence across the organisation.

The role offers significant scope for Empowerment & Accountability, with responsibility for technical governance, vendor partnerships and architectural assurance across major programmes and business change initiatives. You will balance innovation with pragmatism, ensuring technology decisions support operational integrity and regulatory compliance.

Above all, you will demonstrate Respect and integrity in every interaction, building trusted relationships across Serica and ensuring technology solutions support the needs of our people, assets and stakeholders

What we are looking for in potential candidates:

We're looking for a strategic technology leader who combines deep technical expertise with the ability to influence, collaborate and deliver lasting business value.

Leadership & Responsibilities

- Define and drive the enterprise architecture strategy, standards and technology roadmap.
- Provide architectural leadership and technical assurance across major business and technology initiatives.
- Lead, develop and inspire a high-performing architecture function.
- Engage and influence senior stakeholders, translating business requirements into effective technology solutions.
- Govern technology risk, resilience, security and architectural compliance across the enterprise.

- Build strong partnerships with suppliers and technology vendors to maximise performance and value.

Experience & Qualifications

- Proven experience in an Enterprise Architect or senior architecture leadership role.
- Broad technical expertise across applications, data, integration, cloud and infrastructure environments.
- Strong experience developing technology strategies, roadmaps and governance frameworks.
- Demonstrable people leadership experience, with a focus on coaching and capability development.
- Knowledge of recognised architecture frameworks such as TOGAF, or equivalent experience.
- Excellent stakeholder management skills, with the ability to influence both technical and non-technical audiences.

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive Plan
- Life Assurance
- Group Income Protection
- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

We also offer the opportunity to work flexibly.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).

A copy of the full job description can be found [here](#).