

Static Mechanical Engineer

Location: Onshore Aberdeen, opportunity for hybrid working

Salary: Competitive

Date Posted: Monday 14 September

Closing Date: Monday 5 October

The Role

At Serica Energy, safe, reliable and efficient operations depend on strong technical leadership. As our **Static Mechanical Engineer**, you will act as the focal point for static mechanical engineering support across the BKR assets, helping to safeguard asset integrity, manage risk and ensure equipment performs reliably throughout its lifecycle. Drawing on the requirements set out in this role supports day-to-day operations while providing specialist technical guidance to the wider asset team.

You will play a key role in identifying vulnerabilities, resolving complex mechanical challenges and supporting effective maintenance and inspection strategies. Working closely with onshore and offshore teams, you will help drive operational performance while ensuring the highest standards of safety and compliance are maintained.

Communication is central to success in this role. You will build strong relationships across operations, maintenance and specialist service providers, ensuring that risks, priorities and technical decisions are clearly understood and acted upon.

We are committed to continuous Learning, and you will contribute by sharing expertise, analysing performance trends and helping the business identify opportunities to improve reliability, integrity and maintenance effectiveness.

Through Empowerment & Accountability, you will take ownership of technical decisions within your discipline, influence work planning and vendor performance, and ensure that maintenance activities deliver the expected outcomes safely and efficiently.

Respect underpins how we work together. You will collaborate with colleagues and contractors alike, fostering a culture that values expertise, supports challenge and promotes safe, dependable operations.

What we are looking for in potential candidates:

Leadership & Responsibilities

- Lead the planning and coordination of maintenance and integrity activities within your discipline.
- Provide specialist input into asset integrity, process safety and management of change processes.
- Support offshore teams with complex maintenance, repair and equipment-related challenges.
- Manage and influence vendor performance to ensure delivery of safe, high-quality and cost-effective services.
- Build strong relationships with stakeholders to improve asset reliability, performance and operational readiness.

Experience & Qualifications

- Degree-qualified in a relevant engineering discipline, or equivalent industry experience.
- Strong experience in static mechanical engineering within the oil and gas sector.

- Proven track record supporting asset integrity, maintenance and repair activities.
- Good understanding of process safety, risk management and engineering assurance principles.
- Experience working closely with offshore operations and multidisciplinary asset teams.
- Ability to manage external contractors, budgets and technical service providers effectively.

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive Plan
- Life Assurance
- Group Income Protection
- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

We also offer the opportunity to work flexibly.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).

