Senior Cost Engineer

Location: Onshore Aberdeen, opportunity for hybrid working
Salary: Competitive
Role Type: Staff
Date Posted: 30 October
Closing Date: 14 November

The Role

At Serica Energy, we believe strong project delivery starts with clear insight, informed decisions and a commitment to doing the right thing. We are looking for a Senior Cost Engineer to play a key role in shaping how cost management and estimating are delivered across our project portfolio.

Reporting to the Head of Projects, you will provide trusted cost leadership across a range of offshore projects, helping the business understand investment requirements, manage expenditure and maximise value throughout the project lifecycle. With significant activity across the Bruce, Keith and Rhum hub, this role will have a direct impact on the successful delivery of major capital programmes.

Working closely with Project Managers, Finance, Supply Chain and engineering teams, you will provide robust forecasting, reporting and cost analysis that supports confident decision-making. Your ability to communicate clearly and build strong relationships will be essential in aligning stakeholders around project objectives.

You will lead the development and continuous improvement of cost management and estimating practices, creating a consistent approach across multiple project disciplines. Through a culture of learning, you will share expertise, guide colleagues and help strengthen cost capability across the wider organisation.

This is a role for someone who is comfortable providing constructive challenge, driving accountability and influencing at all levels. You will review contractor and vendor submissions, identify risks and opportunities, and ensure the business has the information it needs to make sound investment decisions.

Above all, you will champion Serica's CLEAR values through open communication, continual learning, empowerment and accountability, and respect for colleagues, partners and stakeholders, while maintaining the highest standards of safety, compliance and integrity.

What we are looking for in potential candidates:

We are looking for a collaborative and commercially aware professional who can bring rigour, influence and leadership to a complex project environment.

Leadership & Responsibilities

- Lead cost management, forecasting and reporting activities across a diverse project portfolio.
- Provide clear analysis and insight to support investment decisions and project governance.
- Drive consistency and continuous improvement in cost management and estimating practices.
- Build effective relationships across Projects, Finance, Supply Chain and external partners.
- Challenge contractor and vendor cost information to ensure accuracy, transparency and value.
- Support and develop cost capability within project teams through coaching, guidance and knowledge sharing.

Experience & Qualifications

- Extensive experience in a senior cost engineering role supporting complex brownfield projects.
- Strong background in cost estimating, forecasting, monitoring and performance reporting.
- Advanced Excel skills and confidence working with large and complex project datasets.
- Experience reviewing and challenging contractor, vendor and third-party cost submissions.
- Strong stakeholder management skills with the ability to communicate effectively at all levels.
- Degree qualification or recognised professional accreditation in cost engineering, quantity surveying or a related discipline is desirable.

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive Plan
- Life Assurance

- Group Income Protection
- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

We also offer the opportunity to work flexibly.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their Privacy Policy.