

Network Architect

Location: Onshore Aberdeen, opportunity for hybrid working

Salary: Competitive

Date Posted: Friday 25 September

Closing Date: Friday 16 October

The Role

At Serica Energy, reliable and secure connectivity is fundamental to how we operate across our assets, offices and international locations. We are looking for a Network Architect to shape and lead the future of our network environment, ensuring it remains resilient, secure and fit for the demands of a growing business.

Reporting into the IT Operations & Delivery Manager, this is a senior technical leadership role with accountability for defining the network strategy, architecture standards and long-term roadmap across Serica's UK and international operations. You will provide expert guidance on network design, helping to enable business growth while maintaining operational excellence

Working closely with colleagues across IT, Digital & Data and the wider business, you will translate complex connectivity requirements into practical, scalable solutions. Strong Communication will be essential as you build trusted relationships with stakeholders, partners and suppliers.

You will lead and develop a team of network professionals, creating an environment that encourages Learning, knowledge sharing and continuous improvement. Through Empowerment & Accountability, you will support your team to take ownership of outcomes while maintaining high technical and professional standards.

Network security, resilience and business continuity will sit at the heart of the role. You will help ensure our infrastructure remains secure, compliant and dependable, supporting safe operations across all locations and reflecting our commitment to Respect, integrity and responsible decision-making.

This is an opportunity to make a lasting impact by influencing strategic technology decisions, supporting integration activities and helping to shape the future digital landscape of Serica Energy

What we are looking for in potential candidates:

We're looking for an experienced network leader who combines technical authority with a collaborative and pragmatic approach.

Leadership & Responsibilities

- Define and evolve the network architecture strategy, standards and roadmap across the organisation.
- Provide technical leadership for secure, resilient and scalable network solutions across multiple locations and environments.
- Lead, coach and develop a network engineering team, fostering capability and continuous improvement.
- Influence stakeholders at all levels, translating business needs into effective network outcomes.

- Oversee external suppliers and telecoms partners, ensuring service quality, value and performance.
- Champion network security, resilience and governance, including support for business change and integration activity.

Experience & Qualifications

- Proven experience in a Network Architect or senior network leadership role.
- Strong expertise across enterprise networking, including LAN, WAN, wireless, security and cloud connectivity.
- Demonstrable experience leading and developing technical teams.
- Experience managing third-party network and telecommunications providers, contracts and service levels.
- Relevant networking certification such as CCNP, CCIE, or equivalent practical experience.
- Strong stakeholder management skills and willingness to travel within the UK and internationally when required

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive Plan
- Life Assurance
- Group Income Protection
- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

We also offer the opportunity to work flexibly.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).