Junior Geoscientist

Location: Onshore Aberdeen or London, opportunity for hybrid working
Salary: Competitive
Role Type: Staff
Date Posted: 28 October 2026
Closing Date: 11 November 2026

The Role

At Serica Energy, our subsurface teams play a critical role in unlocking value from some of the UK North Sea's most important energy assets. As a Junior Geoscientist, you will join a structured development programme designed to build your technical capability, industry knowledge and confidence as a future geoscience professional.

Over two years, you will gain hands-on experience across a variety of subsurface disciplines, working alongside experienced geoscientists on activities ranging from field development and well planning to reservoir evaluation and exploration projects. This is an opportunity to contribute to real business outcomes while developing a broad understanding of the asset lifecycle.

Working within multidisciplinary teams, you will support the interpretation of geological and geophysical data, help generate technical insights and contribute to decisions that support safe, efficient and responsible operations. Integrity, technical rigour and a strong commitment to safety will underpin everything you do.

You will be encouraged to build your expertise through mentoring, structured learning and practical experience. In line with our Learning value, we invest in developing talent and creating opportunities for people to grow their careers while continuously strengthening their technical knowledge.

Success in this role will come from your ability to collaborate effectively, communicate clearly and take ownership of your work. Our Communication, Empowerment & Accountability, and Respect values shape how we work together, ensuring every individual can contribute, learn and make a meaningful impact

What we are looking for in potential candidates:

We're looking for a motivated early-career geoscientist with strong technical foundations, curiosity and a genuine desire to learn and develop within a high-performing subsurface team.

Leadership & Responsibilities

- Support geological and geophysical interpretation activities across development, drilling and exploration projects.
- Contribute to the management, quality control and analysis of subsurface datasets.

- Assist in subsurface mapping, reservoir characterisation and resource evaluation activities.
- Develop capability in industry-standard geoscience and digital tools through structured training and practical application.
- Prepare clear technical reports, presentations and supporting materials for a range of stakeholders.
- Demonstrate a proactive approach to safety, collaboration, continuous improvement and delivery of team objectives.

Experience & Qualifications

- MSc or PhD in Geoscience completed prior to the role start date.
- Degree qualification completed within the last three years.
- Sound understanding of geology, geophysics and subsurface evaluation principles.
- Strong analytical, problem-solving and data interpretation skills.
- Proficiency in Microsoft Office, with an aptitude for learning specialist geoscience software.
- Ability to work effectively within multidisciplinary teams and communicate technical information clearly.

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive Plan
- Life Assurance
- Group Income Protection

- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

We also offer the opportunity to work flexibly.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their Privacy Policy.