

Senior Project Engineer

Location: Onshore Aberdeen, opportunity for hybrid working

Salary: Competitive

Role Type: Contract

Contract Duration: 12 months

Date Posted: Thursday 15 October

Closing Date: Thursday 29 October

The Role

At Serica Energy, our projects play a vital role in maintaining safe, reliable and efficient operations across our asset portfolio. We are seeking a Senior Project Engineer to lead the delivery of plant modification projects supporting the Shetland Gas Plant, ensuring projects are executed safely, effectively and in line with business objectives.

Reporting to the Senior Project Manager, you will provide owner-side engineering leadership across the full project lifecycle, from concept and definition through engineering, construction, commissioning and operational handover. You will be trusted to make informed decisions, manage competing priorities and ensure projects deliver lasting value.

Working across multidisciplinary teams, you will build strong relationships with operational, technical and contractor partners, promoting open Communication and ensuring project objectives, risks and dependencies are clearly understood. Your ability to influence stakeholders and maintain alignment will be critical to success.

This role offers the opportunity to contribute to a culture of Learning, continuously improving project delivery practices while sharing expertise across teams. You will champion safe design, robust engineering standards and effective management of change within a highly regulated operating environment.

We value Empowerment & Accountability, and you will be entrusted to lead projects with ownership, challenge constructively where needed and drive decisions that support safe and efficient outcomes. Through collaboration and Respect for colleagues, contractors and stakeholders, you will help create an environment where people and projects can succeed together.

What we are looking for in potential candidates:

We are looking for an experienced engineering professional who can lead with confidence, influence stakeholders and deliver high-quality project outcomes in a safety-critical environment.

Leadership & Responsibilities

- Lead the safe and successful delivery of brownfield modification projects from initiation through to handover.
- Coordinate multidisciplinary teams and external partners to achieve project objectives.
- Drive project performance across scope, cost, schedule, quality and risk management.
- Provide technical leadership and ensure engineering solutions are practical, compliant and operationally effective.
- Build strong relationships with Operations, Maintenance, HSE and contractor teams to support successful project execution.

- Champion safety, integrity, governance and continuous improvement throughout the project lifecycle.

Experience & Qualifications

- Degree, HND or equivalent qualification in an engineering discipline, or significant relevant industry experience.
- Proven project engineering or project delivery experience within energy, process, industrial or similarly regulated sectors.
- Strong track record of delivering brownfield modifications through engineering, construction, commissioning and handover.
- Sound understanding of project controls, risk management, contractor management and management of change processes.
- Experience managing engineering contractors, vendors and subcontractors within complex project environments.
- Excellent stakeholder engagement and communication skills, with the ability to influence both technical and operational teams.

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their [Privacy Policy](#).