Senior Control &Instrumentation Engineer

Location: Onshore Aberdeen, opportunity for hybrid working
Salary: Competitive
Role Type: Staff
Date Posted: 28 October
Closing Date: 11 November

The Role

As a Senior Control & Instrumentation Engineer, you will provide technical leadership across Serica's Greater Markham Area assets, helping to ensure the safe, reliable and efficient performance of critical control, instrumentation, telecommunications and metering systems. Working within our Operations team, you will play a key role in maintaining asset integrity, supporting production reliability and driving continuous improvement.

This is an influential position that combines hands-on engineering expertise with strategic oversight. You will work closely with offshore and onshore teams, specialist contractors and equipment vendors to identify risks, solve complex operational challenges and deliver engineering solutions that support safe operations and long-term asset performance.

At Serica, Communication is fundamental to how we work. You will build strong relationships across disciplines, sharing lessons learned, influencing stakeholders and ensuring technical information is clearly understood by those responsible for executing work safely and effectively.

We are committed to Learning, and you will help foster a culture of continuous improvement by challenging existing practices, applying industry best practice and supporting the development of colleagues through coaching, technical guidance and knowledge sharing.

Through Empowerment & Accountability, you will be trusted to make informed engineering decisions, manage technical priorities and provide expert endorsement on operational and maintenance activities. Your work will directly contribute to process safety, operational integrity and business performance.
Above all, you will embody Respect by working collaboratively with colleagues, contractors and partners, creating an environment where diverse expertise is valued and everyone is focused on delivering safe, reliable outcomes.

What we are looking for in potential candidates:

We are seeking an experienced engineering professional who can combine technical authority with strong leadership, stakeholder engagement and a commitment to operational excellence.

Leadership & Responsibilities

- Provide subject matter expertise across control, instrumentation, telecoms and metering systems.
- Lead the identification, management and reduction of technical and operational risks.
- Support asset reliability through defect elimination, root cause investigations and continuous improvement initiatives.
- Coach and provide technical guidance to engineering colleagues and wider operational teams.
- Manage and influence third-party contractors, vendors and technical service providers to ensure safe and effective delivery.
- Champion high standards of safety, compliance, integrity and environmental performance across the asset portfolio.

Experience & Qualifications

- Degree, HNC or HND in an engineering discipline, supported by significant Control & Instrumentation engineering experience.
- Strong knowledge of field instrumentation, process control systems and shutdown systems.
- Experience with safety-critical systems, including Fire & Gas and Instrumented Control & Safety Systems.
- Understanding of operations-critical telecommunications and metering systems.
- Demonstrable knowledge of relevant industry regulations, standards and engineering best practice.
- Proven experience managing contractors, service providers and technical work scopes, including budget and cost awareness.

Our Culture

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages diversity. We want our employees to feel that they can bring their true self to work, as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive Plan
- Life Assurance
- Group Income Protection
- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

We also offer the opportunity to work flexibly.

Next Steps

If, having read the information above, you would be interested in a conversation to take things forward, please use the **Apply Here** button to submit your application.

Please note that applications for this role will be managed by our recruitment partner, the Orion Group. By submitting your application, you acknowledge that your personal data will be shared with and processed by Orion for the purposes of recruitment. For queries or to exercise your data protection rights, you can contact Orion at marketing@orioneng.com. Further information on how your data is used can be found in their Privacy Policy.