

7 December 2021

Serica Energy plc
("Serica" or "the Company")

Appointment of Non-Executive Director

London, 7 December 2021 - Serica Energy plc (AIM: SQZ), is delighted to announce that David Latin has accepted an invitation to join Serica's Board as a Non-Executive Director with immediate effect. Upon joining the Board, David will be appointed to join the Company's HSE/ESG Committee and Reserves Committee.

David joined OMV as Group Senior Vice President in 2011 and had accountability for the Exploration & Production business in North West Europe, Africa and Australasia, he led safe operations, onshore & offshore in a variety of geographies, set strategy, led investment decisions, managed performance, led country-exits and entries and was involved in numerous acquisitions and divestments. In 2017, David co founded First Alpha Energy which was established to invest in companies and assets in the Upstream Exploration & Production and Energy Services, Technology and Equipment Sectors, subject to raising capital for these activities. In 2020, David founded First Alpha Services providing specialised executive advisory services to a variety of clients in the Energy, Finance, Technology and University sectors. David also co founded Talaria Technology in 2021 which provides smart sensors focussed on assisting offshore wind energy and carbon storage companies to reduce cost, improve performance and expand faster. Before OMV, David worked for BP where he held a number of VP and global/regional business roles in BP's Upstream and corporate operations, and was based in the UK, Asia, South America and North America. David led programmes in many aspects of the business including exploration, appraisal, developments, operations, human resources, Upstream technology and digital technology.

Tony Craven Walker, Chairman of Serica commented:

"I am delighted to welcome David to the Serica Energy plc Board. David brings wide ranging knowledge and experience in exploration & production and the investment/advisory sector which will complement and broaden the Board's existing expertise. I am looking forward to his contribution and support in building on the strong financial and operating capabilities which Serica has established whilst we continue to look at new opportunities to deliver further growth for our shareholders"

Regulatory

The following information is disclosed under Rule 17 of the AIM Rules for Companies ("AIM Rules") and Schedule Two Paragraph (g) of the AIM Rules:

David Michael Latin (aged 56)

Mr Latin does not hold any ordinary shares nor options over ordinary shares in the Company.

Current Directorships:	Past Directorships (within the last 5 years):
Talaria Technology Limited	Transition Analytics Ltd
First Alpha Services Ltd	Vector Energy Ltd
	First Alpha Energy Capital LLP
	OMV GmbH
	OMV (U.K) Limited
	OMV (NORGE) AS

There is no further information which is required to be disclosed under Schedule Two, paragraph (g) of the AIM Rules for Companies in respect of David Michael Latin.

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