

21 June 2022

Serica Energy plc
("Serica" or "the Company")

Board Changes

London, 21 June 2022 - Serica Energy plc (AIM: SQZ), is delighted to announce that Jérôme Schmitt has accepted an invitation to join Serica's Board as a Non-Executive Director with effect from 1 July 2022. The Company also announces that Richard Rose is stepping down as a Non-Executive Director with effect from today's date to take up a full-time Executive position within the sector.

Appointment of Jérôme Schmitt

Jérôme joined what is now TotalEnergies in 1992 and remained with the company until late 2021. Jérôme's career with TotalEnergies covered a wide range of responsibilities including Group Treasurer from 2009-2011 and Senior Vice-President Environment and Sustainable Development from 2013-2016. More recently Jérôme has been Senior Vice-President Carbon Neutral Businesses – Gas, Renewable and Power (2016-2019) and, from 2019 to 2021, Senior Vice-President Merger & Acquisition.

Stepping down of Richard Rose

Richard Rose, a Non-Executive Director, who joined the Company in September 2021 has advised the Board that he has accepted a full-time Executive position within the sector and, accordingly, would have to step down from the Serica Board with immediate effect.

Tony Craven Walker, Chairman of Serica commented:

"I am very pleased that Jérôme has agreed to join the Serica Energy plc Board. Jérôme's considerable experience in the oil and gas industry following an extensive 30 year career with TotalEnergies will add further strength to our Board of Directors as we seek to expand the business at a time of major changes in the industry. The Board is looking forward to his contribution and his support in our efforts to build on the strong financial and operating capabilities which Serica has established and which continue to add value for shareholders. Jérôme's recent responsibilities on the low carbon and mergers and acquisitions fronts brings complementary experience to our Board as the industry seeks to maintain supply security in a complex world as well as meeting transition needs.

The Board is sorry to see Richard go but is very pleased for him in his new executive role. He leaves the Board of Serica with our best wishes for a successful future career. The Board would like to thank Richard for his contribution during his time with the Company and wish him well for the future."

Regulatory

The following information is disclosed under Rule 17 of the AIM Rules for Companies ("AIM Rules") and Schedule Two Paragraph (g) of the AIM Rules:

Jérôme Henri Joseph Schmitt (aged 56)

Mr Schmitt does not hold any ordinary shares nor options over ordinary shares in the Company.

Current Directorships & Partnerships	Past Directorships & Partnerships (within the last five years)
C4ward SAS	Total Gas & Power Business Services
Bramble Energy Limited	Saft Groupe SA
SCI l'Engles	Totalenergies Ventures Europe SAS
SCI Goyave SC	TotalEnergies Carbon Solutions SAS
SCI La Palombiere	TotalEnergies Offgrid Solar Solutions SAS
	TotalEnergies Ventures International SAS
	TotalEnergies SE34

There is no further information which is required to be disclosed under Schedule Two, paragraph (g) of the AIM Rules for Companies in respect of Jérôme Henri Joseph Schmitt.

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