

HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY POLICY

Our Commitment

Serica is committed to conducting its business activities in a manner that assures the health, safety and well-being of our staff and contractor personnel whilst also safeguarding the environment within which we operate.

Principles

Serica's Operations Management System (OMS) provides an integrated and systematic approach to Health, Safety, Environmental and Quality (HSEQ) management and demonstrates how we:

- comply with all applicable legislation, industry standards and good practice
- promote a positive HSEQ culture through visible leadership commitment, personal accountability, communication and engagement with key stakeholders
- understand our risk profiles and apply a risk management process that reduces this risk to As Low As Reasonably Practicable (ALARP)
- ensure that HSEQ remains integral to the planning, design, construction, operation, maintenance and disposal of our assets
- promote environmental sustainability and the reduction of our carbon footprint
- provide staff with suitable information, instruction and training relevant to their duties and responsibilities
- maintain emergency response plans and the organisational capability to respond effectively to incidents and emergencies
- continually improve our HSEQ performance by defining performance objectives, monitoring and measuring results, and completing a programme of audit and assurance activities

Serica expects everyone involved in our activities to take responsibility and be accountable for compliance with this policy, our OMS, current legislation and all applicable regulatory requirements.

The Chief Executive Officer, supported by the Board of Directors, is accountable for the HSEQ performance of the company and shall ensure that sufficient resources are in place to implement this policy.



Mitch Flegg

Chief Executive Officer

February 2023

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