

Candidate Brief

Communications Manager

Our Communications

As Serica continues to grow and evolve, our approach to engaging and communicating with all stakeholders becomes increasingly important.

This new role will play a vital part in ensuring we have a clear and consistent communication strategy across all our assets and locations. It will also ensure that all communication and engagement channels and activities align not only with our business objectives but also with the core values that underpin how we conduct our business.

The successful candidate will have the opportunity to contribute to shaping the next chapters of Serica's ongoing story as we continue to progress.

Company

The Company's purpose is to contribute responsibly towards meeting the world's energy needs through the safe and efficient production of hydrocarbons.

Serica is proud of its reputation in the UK oil and gas sector, with a balanced portfolio of UKCS assets covering the full upstream life cycle, a record of asset delivery and a history of replacing reserves and growing production.

The oil and gas we produce every day contributes to the stability of our country's energy security – the Bruce Platform delivers around 5% of total domestic gas production – and we are committed to doing this with respect for the environment, our people, and the communities that surround us. Our business supports a large, extended supply chain and provides excellent career opportunities for personnel at all levels where our inclusive culture encourages our people to be all they can be. Our financial strength allows us to focus on growth, both through acquisitions, and targeted investment in our existing assets to ensure we maximise our portfolio production.

In recent years, the Company has made several significant acquisitions, notably including Tailwind Energy, and more recently the oil and gas assets of Parkmead Group. Operationally, a hopper of potential new projects is in place. Serica is currently one of the most active drillers in the UK North Sea, having just completed a successful five-well programme at the Triton FPSO, with a new field set to come onstream in 2026, and a new drilling programme being worked up that can help Company production to be retained above 40,000 boepd well into the next decade.

Serica's two-pronged strategy is to invest in our existing assets to maximise production and unlock value from new developments while actively targeting future acquisition opportunities, with substantial funding available.

OUR ESG COMMITMENT

The energy industry is on a journey and we have the skills to thrive as part of the Net Zero Transition, making our contribution to the security of the country's energy supply, measuring and minimising our emissions and getting involved within our local communities.

Our firm commitment to ESG engages every aspect and level of the Company, including a Board level Sustainability Committee, whose remit is to focus on ESG strategy, performance, risks and reporting. Each employee has ESG-specific KPIs which have driven performance and significantly increased awareness in areas such as routine flaring, emissions reduction and waste.

We are dedicated to contributing to the energy transition by locating, developing, and producing oil and gas in a socially and environmentally responsible way. Our goal is to progressively reduce our environmental impact, enhance the well-being of our employees, support the communities in which we operate, and conduct our business in compliance with applicable laws and high governance standards.

OUR PORTFOLIO

Serica is a top ten UK producer with a balanced, growth-oriented full cycle portfolio of upstream oil and gas producing assets, focused on the UK North Sea.

Our talented team aims to achieve stable production from two main hubs; at Bruce, where we are operator, and the Triton FPSO, operated by Dana. Serica also operates the Columbus and Orlando fields and is partner in the Erskine Field in the UK Central North Sea.

Within this portfolio Serica has identified a hopper of short-cycle organic growth opportunities where we intend to continue our strategy of investment to improve production. This is complemented by a portfolio of exploration opportunities near Serica-owned infrastructure.

The Company's scale and financial strength puts Serica in an excellent position to move on other interests when opportunities for future growth arise.

To find out more about who we are, our history and how we work, visit our website <https://www.serica-energy.com>

OUR CULTURE

Serica offers the opportunity to be part of a busy, vibrant working environment with a strong culture rooted in mutual respect and trust.

We are passionate about building an inclusive culture that attracts and encourages equity and diversity. We want our employees to feel that they can be their true self as we recognise the potential that this unlocks and the value that it brings.

We have created an environment that puts people at the heart of everything we do, based on a shared set of Values. This means not just doing the essentials of looking after everyone's health, safety and wellbeing but their development, their sense of belonging and their success. Only by making our Values a real part of everyday life at Serica can we achieve our goals and grow as individuals and together.

In real terms this means being truly supportive of the things that matter to our people.

What can a career at Serica Energy offer you?

We offer the opportunity to be supported with further training if required and access to competitive benefits such as

- Company Pension
- Private Medical & Dental Insurance
- Health Cash Plan
- Share Save and Share Incentive PlanLife Assurance
- Group Income Protection
- Personal Accident Insurance and Business Travel.
- Employee Assistance Programme
- Cycle to Work
- Electric Vehicle Scheme

Hybrid working is available and supported. The nature of these roles does however require an ability to work in our Aberdeen office several days per week

Read the full job description [here](#).

If, having read the information above, you would like to take things forward, the next step is to contact our Recruitment Advisor, Alison Cusiter, to let her know of your interest and to arrange a preliminary discussion. Alison can be contacted at alison.cusiter@serica-energy.com

We recognise that every recruitment process is two-way. We will endeavour to answer all your questions, openly and fully, to help you make an informed decision.

Serica's Equal Opportunity statement

We are proud to be an Equal Opportunities employer and conduct our recruitment and selection process in a fair and consistent manner that does not discriminate on the basis of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, sex or sexual orientation.

Serica will make reasonable adjustments to the role in line with the Equality Act 2010.