

## APPENDIX 2 - KEY STATISTICS: DATABOOK

UNSDG	UNSDG Title	GRI index	SASB	Data Requirement	Units	2020	2019	% Changes from 2019
<b>ENVIRONMENTAL PERFORMANCE</b>								
<b>EMISSIONS</b>								
13	Climate Action		EM-EP-110a.1	Total CH4 emissions flaring and fuel consumption	Tonnes	128	191	-33%
13	Climate Action	305-5	EM-EP-110a.1	Total CO <sub>2</sub> emissions (EU-ETS) - Scope 1 emissions	Tonnes	204,648	241,503	-15%
13	Climate Action			Scope 1 CO <sub>2</sub> emissions/revenue	Tonnes of CO <sub>2</sub> emitted per million £ generated in sales revenue	1,629	984	66%
13	Climate Action			Total Tonnes diesel utilised on the platform	Tonnes	3,062	1,857	65%
13	Climate Action		EM-EP-110a.2	Tonnes of flared gas	Tonnes	5,696	10,309	-45%
13	Climate Action		EM-EP-110a.1	Average Base Load Flare per 24hrs	Tonnes	10.5	11.6	-9%
13	Climate Action			Total Fuel Gas consumption	Tonnes	69,630	81,365	-14%
13	Climate Action			Total CH4 emissions from combustion activities	Tonnes	64	192	-67%
13	Climate Action			Total N <sub>2</sub> O emissions from combustion activities	Tonnes	15.99	18.30	-13%
13	Climate Action	305-7	EM-EP-120a.1	Total NOX emissions from combustion activities	Tonnes	491.4	570.2	-14%
13	Climate Action	305-7	EM-EP-120a.1	Total VOC emissions from combustion activities	Tonnes	4.35	4.72	-8%
13	Climate Action			Total CO emissions from combustion activities	Tonnes	428.8	527.9	-19%
13	Climate Action	305-7	EM-EP-120a.1	Total SO <sub>2</sub> emissions from combustion activities	Tonnes	6.4	58.0	-89%
13	Climate Action	305-4		Carbon Intensity	kgCO <sub>2</sub> /boe	17.5	16.7	4.5%
13	Climate Action	305-3		Material Scope 3 emissions - Bruce Supply Vessels and ERRVs dedicated to Serica	Tonnes CO <sub>2</sub>	1,929.14	N/A	N/A
13	Climate Action	305-3		Material Scope 3 emissions - Rigs, helicopters and associated vessels dedicated to Serica for R3 project	Tonnes CO <sub>2</sub>	6,179.50	N/A	N/A
13	Climate Action	305-3		Material Scope 3 emissions - Subsea diving support and ROV vessels dedicated to Serica	Tonnes CO <sub>2</sub>	1,049.94	N/A	N/A
13	Climate Action	305-3		Material Scope 3 emissions - Bruce Helicopters	Tonnes CO <sub>2</sub>	1,866	221	744%
13	Climate Action	305-2		Material Scope 2 emissions- Electricity	Tonnes CO <sub>2</sub> e	16,054	24,887	-35%
<b>WASTE</b>								
12	Responsible Consumption and Production	306-2		Total waste volume produced offshore	Tonnes	254	315	-19%
12	Responsible Consumption and Production	306-2		Total general waste	Tonnes	174.59	228.47	-24%
12	Responsible Consumption and Production	306-2		Total waste to landfill	Tonnes	36.3	105.6	-66%
12	Responsible Consumption and Production	306-3		Scrap metal	Tonnes	33.4	44.4	-25%

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<b>ENVIRONMENTAL PERFORMANCE</b>								
12	Responsible Consumption and Production	306-2		To waste to landfill as a percentage of total waste	%	14.3	33.5	-57%
12	Responsible Consumption and Production	306-2		Waste recycled	Tonnes	148.6	173.8	-15%
12	Responsible Consumption and Production	306-2		Waste recycled as a percentage of total waste	%	59	55	6%
12	Responsible Consumption and Production	306-2		Waste energy	Tonnes	45.952	16.705	175%
12	Responsible Consumption and Production	306-2		Waste energy as a percentage of total waste	%	18.1	53	242%
12	Responsible Consumption and Production	306-2		Waste reused	Tonnes	1.86	0.08	2225%
12	Responsible Consumption and Production	306-2		Waste reused as a percentage of total waste	%	0.7	0.03	2700%
12	Responsible Consumption and Production	306-2		Incinerated waste	Tonnes	2.32	0.55	322%
12	Responsible Consumption and Production	306-2		Incinerated waste as a percentage to total waste	%	0.9	0.2	350%
<b>PRODUCTION</b>								
12	Responsible Consumption and Production			Annual oil and gas production (gross BKR)	boe	11,729,964	14,981,862	-22%
12	Responsible Consumption and Production			Percentage of oil in total production	%	10.5	11.8	-11%
<b>ENERGY</b>								
12	Responsible Consumption and Production	302-1		Energy Usage (Bruce Facilities)	GWh	950	1,120	-15%
12	Responsible Consumption and Production	302-1		Energy Usage (Aberdeen office)	kWhr	57,801	88,647	-35%
12	Responsible Consumption and Production	302-1		Energy Usage (London office)	kWhr	11,056	18,058	-39%
12	Responsible Consumption and Production	302-3		Energy Intensity	KWhr/boe	79.163	75.167	5%
<b>WATER AND EFFLUENTS</b>								
12	Responsible Consumption and Production			Volume of potable water transported to Bruce	Tonnes	0	N/A	N/A
12	Responsible Consumption and Production			Volume of seawater withdrawn	Tonnes	34,000,000	34,000,000	0%
14	Life Below Water			Volume of oil discharge overboard in produced water	Tonnes	0.21	0.59	-64%
14	Life Below Water		EM-EP-140a.2	Volume of oil in water reinjected	Tonnes	4.41	2.92	51%

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<b>ENVIRONMENTAL PERFORMANCE</b>								
14	Life Below Water		EM-EP-140a.2	Average concentration of oil produced reinjected	mg/l	61.1	68.9	-11%
14	Life Below Water	307-1	EM-EP-160a.2	Number of PON 1s	Number	5	12	-58%
14	Life Below Water	307-1	EM-EP-160a.2	PON 1: Total hydrocarbons released to sea	Tonnes	0.796	0.411	94%
14	Life Below Water	307-1		PON 1: Total chemicals discharged to sea	Tonnes	0.00004	0.399	-100%
14	Life Below Water	307-1		Non compliances (Petroleum Operation 2 (PON2))	Number	0	0	No change
14	Life Below Water	307-1		Non compliances (Offshore Chemical Regulations)	Number	3	3	0%
14				ROGI hydrocarbon releases	Number	2	4	-50%
14	Life Below Water	301-1		Total chemical usage in operations	kg	466,884	563,215	-17%
<b>SOCIAL PERFORMANCE</b>								
<b>CHARITY</b>								
1 & 2	No Poverty and Zero Hunger			Charitable giving in the UK by Sector (Or UNSDG): Zero Hunger	£	11,090	0	£11,090
1 & 2	No Poverty and Zero Hunger			Charitable giving in the UK by Sector (Or UNSDG): Good Health and Wellbeing	£	10,000	14,200	-29.58%
1 & 2	No Poverty and Zero Hunger			Charitable giving in the UK by Sector (Or UNSDG): No Poverty	£	15,188	1,385	997%
1 & 2	No Poverty and Zero Hunger			Charitable giving in the UK by Sector (Or UNSDG) - Total	£	36,278	15,585	133%
<b>HEALTH AND SAFETY</b>								
3	Good Health and Wellbeing			Lost day work cases	Number	0	3	-100.00%
3	Good Health and Wellbeing	403-9		Medical treatment cases	Number	0	1	-100.00%
3	Good Health and Wellbeing	403-9		Restricted work day cases	Number	0	3	-100.00%
3	Good Health and Wellbeing			Security incidents	Number	0	0	No change
3	Good Health and Wellbeing			Average safety observation participation	%	90	85	6%
3	Good Health and Wellbeing			Total lost day rate	DAFWC per 200,000	0	0.89	-100%
3	Good Health and Wellbeing			Total recordable injury rate	TRIF per 200,000	0	2.07	-100%
3	Good Health and Wellbeing		EM-EP-320a.1	Near Miss Frequency Rate (NMFR)	NMFR per 200,000 manhours	28.1	30.6	-8%
3	Good Health and Wellbeing		EM-EP-320a.2	Near Miss Frequency Rate (NMFR)	NMFR per 1,000,000 manhours	140.4	153.4	-8%
3	Good Health and Wellbeing		EM-EP-320a.3	Fatality rate	Number	0	0	No change

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<b>SOCIAL PERFORMANCE</b>								
<b>DIVERSITY AND INCLUSION</b>								
5 & 10	Gender Equality and Reduced Inequalities	405-1		Employees under the age of 30	%	10.5	11	-5%
5 & 10	Gender Equality and Reduced Inequalities	405-1		Employees aged between 30-50 years old	%	60.8	67.0	-9%
5 & 10	Gender Equality and Reduced Inequalities	405-1		Employees over 50 years old	%	28.75	22	31%
5 & 10	Gender Equality and Reduced Inequalities			Total female employee participation by discipline: business support: finance, commercial and PSCM	%	47	36	31%
5 & 10	Gender Equality and Reduced Inequalities			Total female employee participation by discipline: technical: Engineering, Operations and Subsurface	%	53	64	-17%
5 & 10	Gender Equality and Reduced Inequalities			Employees from minority groups	N/A	N/A	N/A	No change
5 & 10	Gender Equality and Reduced Inequalities	102-8		Number of female employees	People	15	14	7.10%
5 & 10	Gender Equality and Reduced Inequalities	102-8		Number of male employees	People	142	134	6.00%
5 & 10	Gender Equality and Reduced Inequalities	102-8		Proportion of female employees	%	9.6	9.5	1.00%
5 & 10	Gender Equality and Reduced Inequalities			Number of labour relations grievances	Number	0	0	No change
5 & 10	Gender Equality and Reduced Inequalities	401-1		Total new hires	People	13	21	-38.10%
5 & 10	Gender Equality and Reduced Inequalities	401-1		Female new hires	People	2	6	-66.70%
5 & 10	Gender Equality and Reduced Inequalities	401-1		Male new hires	People	11	15	-26.70%
5 & 10	Gender Equality and Reduced Inequalities	401-1		Total new hires from the local area (United Kingdom)	%	100	100	No change
5 & 10	Gender Equality and Reduced Inequalities	102-8		Total number of direct contractors (London and Aberdeen)	People	28	25	12%
5 & 10	Gender Equality and Reduced Inequalities	102-8		Total number of employees	People	157	148	6%
5 & 10	Gender Equality and Reduced Inequalities			Total number of incidents of discrimination	Number	1	0	100%
5 & 10	Gender Equality and Reduced Inequalities	404-3		Total number of performance and career development reviews	Number	155	148	No change (100%)

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<b>SOCIAL PERFORMANCE</b>								
<b>EMPLOYEE TURNOVER</b>								
5 & 10	Gender Equality and Reduced Inequalities	401-1		Turnover - total number of employees who left the company (only those who resigned)	People	4	10	-60.00%
5 & 10	Gender Equality and Reduced Inequalities	401-2		Turnover - total number of employees who left the company as a percentage	%	2.5	6.8	-62.30%
5 & 10	Gender Equality and Reduced Inequalities	401-1		Employees leaving under age of 30	People	1	3	-66.70%
5 & 10	Gender Equality and Reduced Inequalities	401-1		Employees leaving between age 30-50	People	3	5	-40.00%
5 & 10	Gender Equality and Reduced Inequalities	401-1		Employees leaving over age of 50	People	0	1	-100.00%
5 & 10	Gender Equality and Reduced Inequalities	401-1		Turnover - total number of employees who left the company (only those who resigned)	People	4	10	-60.00%
5 & 10	Gender Equality and Reduced Inequalities	401-1		Turnover - total number of female employees who left the company	People	1	2	-50.00%
5 & 10	Gender Equality and Reduced Inequalities	401-1		Turnover - total number of male employees who left the company	People	3	8	-62.50%
5 & 10	Gender Equality and Reduced Inequalities			Total number of grievances	Number	0	0	No change
<b>FREEDOM OF ASSOCIATION</b>								
8	Decent Work and Economic Growth			Employees unionised	%	0	0	No change
<b>SUPPLY CHAIN PERFORMANCE</b>								
8	Decent Work and Economic Growth	204-1		% spend on UK suppliers	%	94	98	-4.10%
8	Decent Work and Economic Growth	204-1		% spend on rest of world of the world suppliers	%	6	2	200%
8	Decent Work and Economic Growth	204-1		% spend on local suppliers (North East Scotland)	%	37	36	2.80%
8	Decent Work and Economic Growth	204-1		% spend on non-local suppliers (outside of North East Scotland)	%	64	63	1.60%
<b>GOVERNANCE PERFORMANCE</b>								
<b>BOARD COMPOSITION</b>								
16	Peace, Justice and Strong Institutions			Board size	People	7	6	17%
16	Peace, Justice and Strong Institutions			Board members with tenure of: 1-5 years	Number	4	4	0%
16	Peace, Justice and Strong Institutions			Board members with tenure of: 6-10 years	Number	1	0	100%

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<b>GOVERNANCE PERFORMANCE</b>								
16	Peace, Justice and Strong Institutions			Board members with tenure of: 11+ years	Number	2	2	0%
16	Peace, Justice and Strong Institutions			Board members' average age	Number	67	66	2%
16	Peace, Justice and Strong Institutions	405-1		Board members aged under 30 years	%	0	0	No change
16	Peace, Justice and Strong Institutions	405-1		Board members aged between 30-50 years	%	0	0	No change
16	Peace, Justice and Strong Institutions	405-1		Board members aged 50+	%	100	100	No change
16	Peace, Justice and Strong Institutions	405-1		Male Board members	%	86	100	-14%
16	Peace, Justice and Strong Institutions	405-1		Female Board members	%	14	0	
16	Peace, Justice and Strong Institutions			Board member independence	%	71.0	66.7	7%
16	Peace, Justice and Strong Institutions			Board member-overboarding: Currently sitting on only one Board	Number	6	5	20%
16	Peace, Justice and Strong Institutions			Board member-overboarding: Currently sitting on more than one Board	Number	1	1	No change
16	Peace, Justice and Strong Institutions			Board member board meeting attendance	%	100	98.8	1%
<b>REPORTING INITIATIVES</b>								
16	Peace, Justice and Strong Institutions			External initiatives	N/A	GRI, SASB, UN Global Compact, TCFD	GRI, SASB	N/A
<b>ETHICS AND REGULATIONS</b>								
16	Peace, Justice and Strong Institutions			Non-compliance with code of ethics	Number	0	0	No change
16	Peace, Justice and Strong Institutions			Contracts cancelled due to unethical behaviour	Number	0	0	No change
16	Peace, Justice and Strong Institutions	206-1		Anti-competitive behaviour	Number	0	0	No change
16	Peace, Justice and Strong Institutions			% of company with training on anti-bribery and corruption	%	94	94	No change
16	Peace, Justice and Strong Institutions			Payments to governments	Number	0	0	No change
16	Peace, Justice and Strong Institutions			Incidents of regulatory non compliance	Number	0	0	No change